



## St John's Meads Church of England Primary School

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Executive Headteacher: Mrs Alison Flynn MA. Ed

Chair of Governors: Mrs Linda Caroe

Head of School: Mr Andy Best

East Sussex County Council

Diocese of Chichester



8<sup>th</sup> December 2106

Dear Parents and Carers,

As this very busy term draws to a close, I write to inform you about new developments and the succession planning which the Board of Governors at the School is currently undertaking.

As those of you who have been associated with the school over many years will know, Mrs Flynn has been at the school for 13 years as our headteacher and more recently as the executive headteacher in the Partnership. She has now made the decision to leave St John's Meads at the end of this academic year and has therefore tendered her resignation to the Governing Board. I appreciate that this has been a heart-felt and difficult decision for her to make and I know that she will be writing to you herself in the New Year.

During her time Mrs Flynn has moved the school forward in so many ways and has led both staff and the Governors through Ofsted Inspections, which recognised the school to be good with outstanding features. The school was also graded outstanding in the Church Inspection. The Key Stage results at St John's Meads have consistently been above the National averages and in recent years our partnerships with other schools have brought mutual gains for both staff and pupils in all of them. Mrs Flynn has recently been appointed as a National Leader of Education and her skills in supporting school improvements have been consistently recognised by the Diocese and the Local Authority. We shall miss her immensely.

The Partnership, which has been in place for 2 years with Frant, Mark Cross and more recently with All Saints and St Richard's will be ending at the end of this academic year. The role of the Governors is now to plan for succession and secure the very best future leadership for the pupils and staff. Therefore the Board has decided to appoint a new headteacher and after this a deputy head. I would like to reassure you that we are planning to conduct a robust recruitment process in appointing the new headteacher with the support of both the Diocese and the Local Authority.

This will mark a new phase in the development of St John's Meads School and one where the Governors feel confident in the direction of its future.

Yours sincerely,

Linda Caroe, Chair of Governors