



We are a '**Light in the darkness**', living life to the full, worshipping and working so that everyone may flourish and achieve their God-given potential.

Our values are: Love (for God and each other) Independence Generosity Honesty Teamwork



SCHOOL SAFEGUARDING TEAM



DSL

Mrs L Pomeroy

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DDSL

Mr B Berhane

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Mrs K HITCH

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Chair of Transition Board

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Safeguarding Governor

Jo Saunders

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TRUST SAFEGUARDING TEAM



HR/People Ops Manager & Trust
Safeguarding Lead

Trust DSL

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CEO & Trust Deputy DSL

Mark Talbot

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Chair of Trust Board

Archdeacon Luke Irvine-Capel

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Trustee Safeguarding Lead

Nick Wilkinson

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What should I do if I have a safeguarding concern?

Concerns about Children or Young People

If you have any concerns relating to Child Protection or Safeguarding, please contact one of the schools designated officers immediately.

Visiting the school?

If you are a visitor to the school and need to report a concern, please contact the DSL on 01323 730 255 or DSL@sjm.academy

If a child or other person is at any immediate risk of harm, the first response should always be to call the police on 999. This policy applies to all adults, including volunteers, working in or on behalf of St Johns Meads Primary School and DCAT.

Concerns about the Headteacher or member of staff?

If you have a concern about a member of staff or a volunteer, please contact the headteacher or alternatively contact a member of the Trust DSL team

Concerns about the Headteacher

If you have concerns about the Headteacher please contact the Trust DSL or the Local Authority Designated Officer (LADO).

**Safeguarding is
Everyone's
Responsibility**

Useful contact numbers

Children and young people

For additional help and support or to speak to someone independent of the school please call the SPOA team;

SPOA - **01323 464 222**



Staff and volunteers

To speak to someone independent of the school about concerns of staff or volunteers please call the Local Authority Designated Officer (LADO) on;

www.eastsussex.gov.uk/childrenandfamilies/professional-resources/lado/

